CONSENT AGENDA ITEM # 3.1.4

College of Homeopaths of Ontario
Report Form / Briefing Notes

Meeting/Date:	Council - February 20, 2025	**DECISION**	□
Date:	February 7, 2025	**DISCUSSION**	□
Item Name:	**Committee Report – Executive Committee**	**INFORMATION**	**X**
Initiated By:	B Sharma, B Ziv		

Objective of this Report (relevance to the business of Council, potential impact/outcome of decision):

To provide an update on the activities of the Executive Committee from September 2024 to February 2025.

Strategic Directions: This initiative fits with the strategic direction of the College's 2024/2025 Operating Plan, Goals and Objectives in the Key Result Area or other requirement by:

- □ **Delivering on legislative & legal mandate**
- **x Practicing good governance**
- □ **Achieving growth**
- □ **Fulfilling RHPA objects**
- □ **Meeting a legislative/regulatory or bylaw requirement**
- **x Meeting a requirement of the College Performance Measurement Framework**
- □ **Other, specify:** _____

Guiding Legislation/Bylaw/Policy:

Regulated Health Professions Act, 1991 (RHPA)

Protecting the Public: Provide a brief summary and rationale for any proposed decision and how it may impact and advance public interest and protection. I.e. How action taken or proposed demonstrates and advances public interest and protection, increases public trust and transparency, reduces risk to patients/public, and/or addresses changing public expectations.

The CPMF measures and reports in a standardized manner how each College is acting in the public interest. It gathers information on how well Colleges have met a set of best practices (standards) related to their key statutory functions and key organizational aspects.

In addition, the CPMF will provide benchmark information and best practices that will help Colleges improve their performance and ensure that public confidence in the professions is maintained[1].

The Ministry is committed to building a connected and sustainable health care system centered around the needs of patients. One key component of this journey is to continue strengthening transparency and accountability of regulated health professions to engender trust between Ontario's Colleges and the public. The CPMF will assist the ministry in achieving these goals.

Measuring college performance will strengthen accountability by linking college activities to outcomes and providing consistent and aligned information across all Colleges. In addition, performance measurement strengthens transparency about the role of the Colleges (e.g., how decisions are made, the impact of those decisions and activities in advancing the public interest, etc.) helping to foster trust in the ability of the health professions to regulate themselves in the interest of the public.

Finally, this work places a focus on areas of improvement (e.g., better support for changing public expectations, patient needs, and delivery of care models); makes it easier for patients, their families and employers to navigate the regulatory system; and through highlighting best practices, reduces variation in the efficiency and effectiveness with which Colleges carry out their functions. [2]

Link to Current/Future Operational Structure

During the reporting period the Governance Panel had five members, supported by the Registrar and the Deputy Registrar.

- Bhupinder Sharma (Professional), Chair
- Akhlaq Ahmad (Professional)
- Heather Broadhead (Public)
- Kerri Flood (Professional)
- Kamika McLean (Public)

Panel Report

The Executive Committee met on January 17, 2025. Discussion focused on Governance Panel recommendations related to a number of different CPMF requirements, with consensus to move forward as suggested by the Panel.

The Registrar presented an overview of the College's financial status, noting growth in the reserve over the previous year. At his recommendation, the Committee agreed to waive the bylaw that requires an annual fee increase for the 2025-2026 renewal year.

The Registrar provided an update on the Triad, noting that the establishment of a new membership advocacy organization offered a range of opportunities to share information and could take some of the pressure off the College in areas outside its mandate. He also described efforts related to fostering interprofessional

[1] MOH College Performance Measurement Framework FAQs Question and answer 1. Page 5. December 2020.
[2] Ibid.

collaboration and plans for the scope of practice project, which will ramp up in April following the submission of the CPMF.

The remainder of the meeting focused on the Registrar's performance evaluation and was conducted *in camera*.

Action Items

- Staff to schedule the third-party evaluation for the September 2025 council meeting. Governance panel to meet again in the summer to outline specific information to request from the third-party evaluator.
- Executive Committee to develop a plan for improving council member engagement and understanding of college operations. Staff to prepare a report on the competency self-assessment initiative for the February council meeting. [COMPLETED, SEE AGENDA ITEM 7]
- Council to review and update the OPGO at the February meeting. Guided by the OPGO, Basil to define goals for 2025-2026, taking into account current staffing and budget constraints. [IN PROGRESS, SEE COUNCIL AGENDA ITEM 6.1]
- Basil to continue negotiations with Health Canada regarding Bill 47 and homeopathic remedies importation issues. [CONTINUING, SEE CONSENT AGENDA ITEM 3.1.5]
- Basil to share correspondence with the OHMA with the Executive Committee. [COMPLETED]
- Other action items arising from the *in camera* part of the meeting are in progress.