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**COMPLETE**

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**Q1**

Please indicate which regulator you are and your main point of contact should we require follow up.

College of Homeopaths of Ontario  
 Heidi Mayer, Registration Officer  
 registration@collegeofhomeopaths.com

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**Q2****No**

Section 1 - During the reporting period (January 1st–December 31st, 2022), please indicate if your organization has introduced any changes in the following areas impacting your registration processes by clicking on each of the appropriate boxes below. Registration requirements either through regulation, by-law or policy.

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**Q3****No**

Assessment of qualifications

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**Q4****No**

Timelines for registration, decisions and/or responses

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**Q5****No**

Registration and assessment fees

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**Q6****No**

Resources for applicants

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**Q7****No**

Changes to internal review or appeal process

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## 2022 Fair Registration Practices Report

|   |  |
|---|--|
| <b>Q8</b><br>Access by applicants to their records                    | <b>No</b>  |
| <b>Q9</b><br>Mutual recognition agreements                            | <b>No</b>  |
| <b>Q10</b><br>Training and resources for staff regarding registration | <b>No</b>  |
| <b>Q11</b><br>Relationship with third party service provider(s)       | <b>No</b>  |
| <b>Q12</b><br>Accreditation of educational programs                   | <b>No</b>  |
| <b>Q13</b><br>Technological or digital improvements                   | <b>No</b>  |
| <b>Q14</b><br>Anti-racism and inclusion-based policies and practices  | <b>No,</b><br>Description of Change/Improvement that would impact Fair Registration Outcomes:<br>Commencing in 2023, the College is looking into integrating anti-racism and inclusion into its registration policies and practices. |
| <b>Q15</b><br>Organizational structure                                | <b>No</b>  |
| <b>Q16</b><br>Contingency or continuity of operations plans           | <b>No</b>  |
| <b>Q17</b><br>Documentation requirements for registration             | <b>No</b>  |

**Q18**

English / French language proficiency testing

**No,**

Description of Change/Improvement that would impact Fair Registration Outcomes:

For registration for CHO proficiency testing is only required for individuals who have not had post-secondary training in homeopathy in either English or French (which covers the majority of training institutions in Canada and internationally). The College's policy requirement for language proficiency testing is on par with the new requirements specified under O.Reg. 508/22 Registration Requirements Regulation under RHPA 1991.

**Q19**

Section 2 – If applicable, please list your organization's top three accomplishments during the reporting period that relate to fair registration practices.

1

**Timely review and approval of Applications for Registration**

2

**Equity and inclusion for all qualified Registrants**

3

**Fair practices utilized in review of applicants and individuals undergoing the Substantially Equivalent Competency Assessment (SECA) process.**

**Q20**

Section 3 – If applicable, please list the top three risks that impacted your organization's ability to achieve better registration outcomes for applicants during the reporting period. Please also indicate the measures you have taken to mitigate the impacts of these risks.

1

**Very small staff size - which does not have an impact on registration, however, does impact the overall effectiveness of the organization.**

2

**Fulfilment of all OFC requirements - completion is ongoing**

3

**EDI Policy - we are looking to approve policy in late 2023**

**Q21**

Section 4 – Do you believe that you have a Canadian Experience Requirement (CER)? If so, please describe the applicant competencies that you seek to develop through this requirement in the comment box below CER: work experience or experiential training obtained in Canada.

**No**

**Q22**

QUANTITATIVE SECTION The following quantitative information is collected for the purpose of discerning statistical changes and trends related to a regulator's membership, application volumes, licensure/certification results, and appeals year over year. Languages Indicate the languages in which you make available application materials and information about the application process.

**English ,**

**French**

**Q23**

Membership Data Demographics Data As of December 31, 2022, please indicate the number of members in each gender category identified below and the number of total members.

|                     |            |
|---------------------|------------|
| Total Male          | <b>137</b> |
| Total Female        | <b>304</b> |
| Total Non-binary    | <b>0</b>   |
| Gender not provided | <b>0</b>   |
| Overall Total       | <b>441</b> |

**Q24**

In relation to your members: Do you collect race-based data?

**No**

**Q25**

Do you collect other identity-based or demographics data?

**No,**  
Other (please specify):  
CHO collects data required by the Ministry's Health Human Resource Database. Additionally, the College collects information on practice hours, professional education activities, languages spoken in practice, and registration with other regulated health professions.

**Q26**

Do you plan to collect race-based data in the future?

**No**

**Q27**

Class of License/Certificate Data As of December 31, of the reporting year, please indicate the number of members under each class or license category as applicable.

|   |            |
|---|------------|
| Full/Independent Practice               | <b>415</b> |
| Provisional/Limited License/Certificate | <b>0</b>   |
| Emergency License/Certificate           | <b>0</b>   |
| All other classes                       | <b>26</b>  |
| Overall Total                           | <b>441</b> |

**Q28**

Jurisdiction where members were initially trained As of December 31, of the reporting year, please indicate the membership type and total number of registered members for each category listed below.

|  |            |
|--|------------|
| Ontario                                  | <b>185</b> |
| Other Canadian Provinces and Territories | <b>15</b>  |
| USA                                      | <b>6</b>   |
| Other Countries                          | <b>116</b> |
| Multiple and/or Unspecified Jurisdiction | <b>119</b> |
| Total                                    | <b>441</b> |

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**Q29**

Please indicate the total number of registered members for the top 12 international countries or jurisdictions where these individuals obtained their initial education in the profession or trade.

|    |                         |
|----|-------------------------|
| 1  | <b>India - 69</b>       |
| 2  | <b>Pakistan - 24</b>    |
| 3  | <b>U.K. - 18</b>        |
| 4  | <b>USA - 6</b>          |
| 5  | <b>Bangladesh - 2</b>   |
| 6  | <b>France - 2</b>       |
| 7  | <b>Germany - 1</b>      |
| 8  | <b>Greece - 1</b>       |
| 9  | <b>Iran - 1</b>         |
| 10 | <b>Sri Lanka - 1</b>    |
| 11 | <b>Romania - 1</b>      |
| 12 | <b>South Africa - 1</b> |

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**Q30**

Applications Data Demographics Data Indicate the number of applicants who filed an application between January 1 and December 31 of the reporting year, in each applicable category.

|                     |           |
|---------------------|-----------|
| Total Male          | <b>5</b>  |
| Total Female        | <b>18</b> |
| Total Non-binary    | <b>0</b>  |
| Gender not provided | <b>0</b>  |
| Overall Total       | <b>23</b> |

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**Q31****No**

In relation to the applications, you received: Do you collect race-based data?

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### Q32

Do you collect other identity-based or demographics data?

**No,**

If yes, please indicate the type: :  
 CHO collects data required by the Ministry's Health Human Resource Database. Additionally, the College collects information on practice hours, professional education activities, languages spoken in practice, and registration with other regulated health professions.

### Q33

Category of Applicants Number of applicants who voluntarily or involuntarily (through inactive and lapsed applications) withdrew from the application process between January 1 and December 31, 2022:

n/a

### Q34

Please indicate the total number of applicants from Ontario who filed an application between January 1 and December 31, 2022 for the following categories as applicable.

|   |           |
|---|-----------|
| Number of Applicants  | <b>15</b> |
| Number of Applicants Licensed/Certified   | <b>13</b> |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>30</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>1</b>  |

### Q35

Please indicate the total number of applicants from Canadian provinces and territories (excluding Ontario) who filed an application between January 1 and December 31, 2022 for each of the following categories as applicable.

|   |          |
|---|----------|
| Number of applicants  | <b>0</b> |
| Number of applicants fully licensed/certified                                       | <b>0</b> |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>0</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>0</b> |

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### Q36

Please indicate the total number of certificate-to-certificate (labour mobility) applicants who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

|   |          |
|---|----------|
| Number of applicants  | <b>0</b> |
| Number of applicants fully licensed/certified                                       | <b>0</b> |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>0</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>0</b> |

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### Q37

Please indicate the total number of applicants from international jurisdictions (not including USA) who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

|   |           |
|---|-----------|
| Number of applicants  | <b>9</b>  |
| Number of applicants fully licensed/certified                                       | <b>8</b>  |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>62</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>1</b>  |

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### Q38

Please indicate the total number of applicants from multiple and/or jurisdictions not specified who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

|   |          |
|---|----------|
| Number of applicants  | <b>0</b> |
| Number of applicants fully licensed/certified                                       | <b>0</b> |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>0</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>0</b> |

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## 2022 Fair Registration Practices Report

### Q39

Please indicate the total number of applicants from accredited Canadian post-secondary institutions who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

|   |           |
|---|-----------|
| Number of applicants  | <b>14</b> |
| Number of applicants fully licensed/certified                                       | <b>12</b> |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>30</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>1</b>  |

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### Q40

Please indicate the total number of applicants who re-registered after withdrawing from the application process between January 1 and December 31, 2022 for each of the categories as applicable.

|   |          |
|---|----------|
| Number of applicants  | <b>0</b> |
| Number of applicants fully licensed/certified                                       | <b>0</b> |
| Average Time to Process Application in Weeks from First Point of Applicant Contact  | <b>0</b> |
| Average Time to Process Application in Weeks from Receipt of all Required Documents | <b>0</b> |

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### Q41

Please provide any additional comments you may have for questions 33-41.

As the CHO does not have any controlled acts, the urgency to complete/submit an application for registration diminishes. From the time of first contact to the time which an application is completed and submitted, the onus is on the applicant to gather all required documentation in order to complete their application to the College. Throughout the application process, registration staff actively support applicants through timely response to any inquiries and once a full application is received, staff work as expeditiously as possible to review and approve their submission.

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### Q42

Jurisdiction where applicants obtained their initial educationPlease indicate the total number of applicants for the top 12 international countries or jurisdiction where applicants obtained their initial education in the profession or trade.

|   |                         |
|---|-------------------------|
| 1 | <b>India - 8</b>        |
| 2 | <b>South Africa - 1</b> |

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### Q43

Processing Time As of December 31, 2022, how many full licenses/certificates did your organization issue?

21

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## 2022 Fair Registration Practices Report

|   |                                 |           |
|---|---------------------------------|-----------|
| <b>Q44</b>  | 0 – less than 3 months          | <b>20</b> |
| Please indicate the total number of applicants who received full licensure/certification between January 1 and December 31, 2022, according to the following timelines. | 3 months – less than 6 months   | <b>1</b>  |
|   | 6 months – less than 12 months  | <b>0</b>  |
|   | 12 months – less than 18 months | <b>0</b>  |
|   | 18 months – less than 24 months | <b>0</b>  |
|   | 24 months and greater           | <b>0</b>  |

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**Q45**  
Age of Active Applications As of December 31, 2022 what were the total number of active applications in your case inventory?

14

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|   |                                 |           |
|---|---------------------------------|-----------|
| <b>Q46</b>  | 0 – less than 3 months          | <b>0</b>  |
| Please provide a breakdown (and total) of active applications according to the length of time (age) that they have been open. | 3 months – less than 6 months   | <b>3</b>  |
|   | 6 months – less than 12 months  | <b>0</b>  |
|   | 12 months – less than 18 months | <b>0</b>  |
|   | 18 months – less than 24 months | <b>0</b>  |
|   | 24 months and greater           | <b>11</b> |
|   | <b>TOTAL</b>                    | <b>14</b> |

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|  |  |          |
|--|--|----------|
| <b>Q47</b>   | Ontario                                      | <b>0</b> |
| Other Licenses/Certificates of Registration Processed Please indicate the number of applicants who were issued an alternative class of license* that your organization processed in the reporting year (January 1- December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.* An alternative class of license/certificate enables the holder to practice with limitations, but additional requirements must be met for the member to be fully licensed/certified. | Other Canadian Provinces and Territories     | <b>0</b> |
|  | Certificate to Certificate (Labour Mobility) | <b>0</b> |
|  | USA  | <b>0</b> |
|  | Other International                          | <b>0</b> |
|  | Multiple and/or Unspecified Jurisdictions    | <b>0</b> |
|  | <b>TOTAL</b>                                 | <b>0</b> |

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## 2022 Fair Registration Practices Report

|  |  |          |
|--|--|----------|
| <b>Q48</b>   | Ontario                                      | <b>0</b> |
| Other Licenses/Certificates of Registration Processed Please indicate the number of applications, If applicable, who were issued an emergency license/certificate that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Other Canadian Provinces and Territories     | <b>0</b> |
|  | Certificate to Certificate (Labour Mobility) | <b>0</b> |
|  | USA  | <b>0</b> |
|  | Other International                          | <b>0</b> |
|  | Multiple and/or Unspecified Jurisdictions    | <b>0</b> |
|  | TOTAL  | <b>0</b> |

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|   |  |          |
|---|--|----------|
| <b>Q49</b>  | Ontario                                      | <b>0</b> |
| Other Licenses/Certificates of Registration Processed Please indicate the number of Provisional license/certificate or alternative class of license/certificate holders who were fully licensed/certified by your organization which were processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Other Canadian Provinces and Territories     | <b>0</b> |
|   | Certificate to Certificate (Labour Mobility) | <b>0</b> |
|   | USA  | <b>0</b> |
|   | Other International                          | <b>0</b> |
|   | Multiple and/or Unspecified Jurisdictions    | <b>0</b> |
|   | TOTAL  | <b>0</b> |

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|   |                                       |          |
|---|---------------------------------------|----------|
| <b>Q50</b>  | Ontario                               | <b>0</b> |
| Number of Reviews and Appeals Processed State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who were subject to an internal review or who were referred to a statutory committee of your governing council, such as a Registration Committee. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Other Canadian Provinces              | <b>0</b> |
|   | USA                                   | <b>0</b> |
|   | Other Countries                       | <b>0</b> |
|   | Multiple and/or Unspecified Countries | <b>0</b> |
|   | TOTAL                                 | <b>0</b> |

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|   |                                       |          |
|---|---------------------------------------|----------|
| <b>Q51</b>  | Ontario                               | <b>0</b> |
| State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who initiated an appeal of a registration decision. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Other Canadian Provinces              | <b>0</b> |
|   | USA                                   | <b>0</b> |
|   | Other Countries                       | <b>0</b> |
|   | Multiple and/or Unspecified Countries | <b>0</b> |
|   | TOTAL                                 | <b>0</b> |

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## 2022 Fair Registration Practices Report

|   |                                       |          |
|---|---------------------------------------|----------|
| <b>Q52</b>  |                                       | <b>0</b> |
| State the number of reviews and appeals heard in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Ontario                               | <b>0</b> |
|   | Other Canadian Provinces              | <b>0</b> |
|   | USA                                   | <b>0</b> |
|   | OtherCountries                        | <b>0</b> |
|   | Multiple and/or Unspecified Countries | <b>0</b> |
|   | TOTAL                                 | <b>0</b> |

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|   |                                       |          |
|---|---------------------------------------|----------|
| <b>Q53</b>  |                                       | <b>0</b> |
| State the number of registration decisions changed following an appeal and/or review that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario. | Ontario                               | <b>0</b> |
|   | Other Canadian Provinces              | <b>0</b> |
|   | USA                                   | <b>0</b> |
|   | OtherCountries                        | <b>0</b> |
|   | Multiple and/or Unspecified Countries | <b>0</b> |
|   | TOTAL                                 | <b>0</b> |

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**Q54**  
List the top three reason for appeals (by percentage) of a registration decision

|   |            |  |
|---|------------|--|
| 1 | <b>n/a</b> |  |
| 2 | <b>n/a</b> |  |
| 3 | <b>n/a</b> |  |

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**Q55**  
List the top five reasons (by percentage) for not Issuing a License/Certification to Internationally Trained Individuals

|   |            |  |
|---|------------|--|
| 1 | <b>n/a</b> |  |
| 2 | <b>n/a</b> |  |
| 3 | <b>n/a</b> |  |
| 4 | <b>n/a</b> |  |
| 5 | <b>n/a</b> |  |

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**Q56**  
List the top Five Reasons (by percentage) for not Issuing a License/Certification to Canadian Graduates

|   |            |  |
|---|------------|--|
| 1 | <b>n/a</b> |  |
| 2 | <b>n/a</b> |  |
| 3 | <b>n/a</b> |  |
| 4 | <b>n/a</b> |  |
| 5 | <b>n/a</b> |  |

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**Q57**

**Respondent skipped this question**

Please provide any additional comments you may have:

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